

The Byler Bulletin

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Hazard Highlight: Vector & Wildlife Control

Many of our job sites are start as undisturbed land. When this is the case, there is a high potential interaction with wildlife and other vectors. We all know what wildlife is, but what is a vector? A vector is a living organism (typically a biting or stinging insect) that can transmit pathogens, diseases or parasites from on animal to another. Some of the most common wildlife and vectors that we see on our job sites are:

- Alligators
- Wild Hogs
- Wasps
- Bees
- Snakes
- Mosquitos



- Deer
- Turtles
- Spiders
- Bats
- Rats
- Rabbits

There are several tips to remember to mitigate interaction and for minimizing accident or injury associated with wildlife and other vectors.

1. Never approach wildlife! These animals are often being displaced and may be scared or aggressive in that situation. You should report wildlife sighting to supervision and the safety department.
2. Some wildlife are protected during mating seasons, nesting seasons, etc. Do not disturb nests, etc. without notifying the safety and environmental department.
3. Us bug spray / repellent as needed to mitigate bites from mosquitos and other insects. Repellents containing DEET are most effective. There are also repellent bracelets and some essential oils that are also effective and may be used in lieu of spray.
4. Always inspect work areas prior to engaging in activity. Animals will find protective hiding spots in the end of piping, under equipment, on tires, near warm engines, and in high grass. It is important to inspect the work area so there are no dangerous surprises to the animals or the employee.
5. Wear appropriate PPE when needed. This may include items such as snake boot or chaps to protect the employee from bites and injury.
6. Keep work areas free from debris and standing water. Debris gives animals and insects places to hide. Standing water provides an environment for mosquitos and other insects to breed.



W.T. Byler Co. Company Picnic
Celebrating our 50th anniversary!

SEPTEMBER 23, 2023

11:00 am to 2:00 pm

Watch you email for more details!



Jason Ford
President, W.T. Byler Co.

I am deeply honored to accept this new role as President. Over the upcoming months I will be working with Bill Byler to transition responsibilities and duties to assure the continued success of W.T. Byler Co.

I am eager to start this new position and will continue to dedicate myself to the growth and continued development of this company. I am stepping into this role at an exciting time. We are currently executing milestone projects, expanding our team, and implementing new technology all while celebrating 50 years in business.

We will continue to work as a team to advance this company into the future. I look forward to this opportunity and the challenges that come with it.

W.T. BYLER

Effective May 10, 2023, energy drinks will not be permitted at ANY WT Byler worksites. This includes personal vehicles at the job site and personal coolers/lunch bags. Any employee in possession of energy drinks will be asked to remove the drink from the work site and/or dispose of it. Failure to comply with this policy will result in disciplinary action and/or termination.





Work at the Webster PCV project started in the fall of 2019 with a small crew originally brought in to establish temporary areas and do subgrade preparation for tank installation. The exceptional safety and quality performance of this project team has resulted in the expansion of the original scope and almost 4 years of steady engagement with the client. In April, the team, including the client ExxonMobil, took some time to celebrate all of the accomplishments on this project site as the project comes to a close. We are grateful for this strong team and the client relationship that has been strengthened through this project execution. Well done!



WORK ANNIVERSARIES



Celebrating 5 Years

David Esquivel ▪ Ramiro Villaneuva ▪ Luis Fidel Santana ▪ Zachary Gonzalez ▪ Antonio Sallinas Ramirez ▪ Ismael



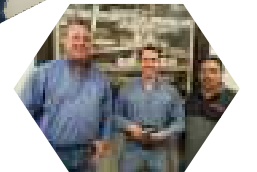
Celebrating 10 Years

Leonel Rodriguez ▪ Rigoberto Castillo Flores



Celebrating 20 Years

Francisco Villamin ▪ Hugo Reyes



*Projects
getting
started*

- S&B Old Ocean
- UP Reeves Siding Extension
- UP Hollywood Run & Reisor
- Vidor Retention Pond
- Mesquite Parking Expansion
- Avangard



WT Byler returned to the BLADE project at ExxonMobil in Beaumont, TX recently to complete an asphalt project. New asphalt roads were installed as part of the final scope of work to this important project that WT Byler has been involved with for several years.





Jeremy Perkins, Bill Byler and James Ortiz address the team at the PLNG project in Plaquemines Parish, LA at the safety celebration held for achieving the milestone of 500,000 work hours!



SAFETY WEEK 2023



The Heavy Civil and RSIT projects in Orange, TX celebrated National Safety Week with a BBQ luncheon and some raffle prizes! This project team, with the support of our client continues to exceed safety expectations by going above and beyond to make sure everyone goes home safely every day.



The corporate office had a crawfish boil team building luncheon. Thank you for all you do to support field operations!



Zero Accidents is Our Goal!



Follow us!

